



ACA 226J Notices Are Coming We Can Help Resolve These Issues



The Affordable Care Act (ACA) employer mandate requires applicable large employers to offer affordable coverage to full-time employees and their dependent children. Penalties for noncompliance are about to hit employers. These will be steep – and the appeal process will be messy.

Frenkel Benefits has a team of §4980H and ACA reporting experts who can help employers understand the Letter 226J and provide assistance in developing a response to the IRS.

Background on ACA Employer Mandate Requirements

As of late 2017, the IRS has begun to assess employers who were out of compliance in 2015.

Employers with 100 or more full-time employees were required to offer affordable minimum essential coverage to at least 70% of full-time employees and eligible dependent children.

Notices are in the mail or have already been delivered to employers who were not compliant. If you see **§4980H** or **226J** on a letter from the IRS, there is a need for speed in responding and Frenkel Benefits can assist.

What Should an Employer Do Upon Receiving a Letter 226J?

➔ STEP 1 – Act Quickly!

Employers should immediately file for a 30-day extension. Employers only have 30 days to respond to the IRS and the IRS will initiate a collection process if an employer fails to respond in a timely basis.

➔ STEP 2 – Contact Frenkel.

We are standing by to help employers collect the data necessary to respond to the IRS.